

Position Name: Research Associate

Location: Pune/Mumbai

Job Description: The primary job responsibility of a Research Associate is Fundamental Analysis of globally listed companies using the company's annual and other financial reports.

Responsibilities:

- Study of companies' financial performance over multiple business cycles through reading of Annual Reports and other filings.
- Assessment of true economic earnings rather than reported profits. Evaluating accounting policies, changes in accounting and the impact of the same on reported financials.
- Evaluating companies' Quality of Earnings, Corporate Governance and Capital Allocation. Assigning quality rating to companies based on financial and business analysis.
- Studying business models, industry dynamics, potential competitive advantage, key business drivers and potential risks.
- Studying technological evolutions and their impact on different industries.
- Identifying appropriate valuation method for a company and estimating fair value.
- Conducting data driven studies to form and test investment propositions.
- Writing research reports.

Skills:

- Good understanding of Accounting practices and Annual Reports.
- Good understanding of Financial Ratios and statistical concepts.
- Basic understanding of financial markets.
- Working knowledge of MS Office suite.

Traits:

- Curiosity to explore and learn.
- An eye for detail. Inclination towards rigorous data driven analysis.
- Sincerity and commitment.

Educational qualifications:

1. Chartered Accountants
2. CFA Level 3 cleared candidates

Minimum work experience: 0-2 Years.